



## “ROCKSTAR POSITION:” The Ultimate Career Opportunity

**We are looking for a full-time A+ Team Player ready to ROCK their job!**

Have you found your niche yet? If what you are looking for falls into what we offer below, we want to talk with you. If you haven't found your niche, and are interested in growing and advancing your career, maybe you'll find it working with Community First Bank!

Are you ready to start a career with room for growth?

Are you looking to do something with purpose and help others in the community while doing so?

Are you motivated to bring solutions and come up with creative ideas to improve something or start something new?

If you answered “yes” to the above, we would love to talk to you!

At Community First Bank

- We are on a mission to help our customers meet their financial goals and to be a valued member of the communities we serve.
- The Vision we live by is, every customer brings all their business and their family to Community First Bank, and stays for life.
- We take our culture seriously—it is everyone's job, and we hold each other accountable for keeping our workplace great.
- We are committed to making our community better.
- We have three decades of banking in the Carolinas under our belt. Our footprint was expanded again in March of 2021, merging Security Federal Bank into Community First Bank, adding two additional branches in Tennessee.

Community First Bank is growing, so we are looking for individuals who want to bring efficient solutions to the table to make this an even better workplace!

Right now, we have an exciting opportunity to join our banking family.

**As a Rockstar Employee, you will help ensure that the exceptional customer service exceeds our customers' expectations by excelling in these critical tasks:**

- Providing a “*Can Do*” attitude in everything you encounter.
- Always doing the right thing, even when no one is watching.
- Being the BEST version of yourself.
- Building strong relationships with each person you interact with.
- Meeting Conditions of Satisfaction in each project you are faced with.
- Maintaining and protecting highly confidential information.
- Most importantly, being proactive in seeing what might be missing and making it happen to ensure our banking family is successful in everything we do!

**This Rockstar Employee will possess the following background experience, skills, and attributes:**

- The ability to welcome constructive criticism.
- Welcomes change and seeks growth opportunities.

- Minimum of a high school diploma; Banking experience is preferred.
- Accountable and responsible—no excuses or whining!
- Possess a “**can do**” attitude with all tasks they encounter.
- Regularly takes on responsibility for areas beyond their basic job duties.
- Initiative to own responsibility for outcomes and get things done.
- Detail-oriented and focused on completing work of the highest quality.
- Open communication and staff camaraderie.
- Reliable in terms of attendance and punctuality.
- Committed to being on time and prepared to accomplish deadlines and goals.
- A commitment to grow
- Willingness to comply with all Bank policy, procedures, and regulations.

***Join a team that works every day to earn our customers’ trust and prove we know what matters to them.***

**As Our New Rockstar Employee, you will enjoy the following:**

- Compensation determined by education, experience, and related work history
- Outgoing and supportive teammates to ensure your success!
- Health, dental and vision insurance
- 401k with company match after 1 year of employment
- Paid vacation, sick and personal time
- Quarterly celebrations to recognize employees and their results
- Ability to cross-train and grow within the Bank
- We are closed on the weekends and Federal Holidays

**Who shouldn’t apply? If you:**

- Are not a team player.
- Are not willing to be authentic and open.
- Become frustrated when faced with unexpected changes in plans.
- Become irritated when interrupted or asked to deviate from a task.
- Have difficulty planning a course of action without specific instruction.
- Lack communication and organizational skills.
- Have the inability to be quick on your toes while turning in the highest quality of work.
- Are someone who wants an everyday JOB. This is MORE than your basic JOB!

Does this sound like something you can’t live without? If so, please submit your resume immediately! Please send your resume to [careers@c1stbank.com](mailto:careers@c1stbank.com) along with three sentences explaining why you’re the best candidate for our ROCKSTAR POSITION.